



2002 Mid-Season Evaluation Summary

Umpire: **Hernandez, Angel**

Date of Summary: **July 18, 2002**

Total Games Observed: **33**

Plate: **8**

Bases **25**

Exceeds Standard Ratings:

<u>Date</u>	<u>Observer</u>	<u>Category</u>
4/7/2002	Christman	Four-Umpire Mechanics
4/7/2002	Christman	Hustle
6/14/200	Blum	Hustle
6/28/200	Springstead	Fraternization
6/29/200	Springstead	Fraternization
6/30/200	Springstead	Fraternization

<u>Date</u>	<u>Observer</u>	<u>Category</u>
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Does Not Meet Standard Ratings:

<u>Date</u>	<u>Observer</u>	<u>Category</u>
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Incorrect Calls:

<u>Date</u>	<u>Observer</u>	<u>Type of Call</u>
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Administrative Comments:

<u>Date</u>	<u>Rating</u>	<u>Reason</u>	<u>Comments</u>
6/12/200	Meets Standard	Incident Report Late	Had difficult travel day 6/13. Report (Bret Boone equipment violation) received 11:20 PM following day. Phoned late in day to advise report would be late.

Incident/Situation Comments:

<u>Date</u>	<u>Rating</u>	<u>Type of Situation</u>	<u>Comments</u>
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EXHIBIT

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2002 Mid-Season Evaluation Summary

Umpire:	Hernandez, Angel	Date of Summary:	July 18, 2002
Total Games Observed:	33	Plate:	8
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Exceeds Standard Ratings:

Date	Observer	Category	Date	Observer	Category
4/7/2002	Christman	Four-Umpire Mechanics			
4/7/2002	Christman	Hustle			
6/14/200	Blum	Hustle			
6/28/200	Springstead	Fraternization			
6/29/200	Springstead	Fraternization			
6/30/200	Springstead	Fraternization			

Does Not Meet Standard Ratings:

Date	Observer	Category	Date	Observer	Category
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Incorrect Calls:

Date	Observer	Type of Call
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Administrative Comments:

Date	Rating	Reason	Comments
6/12/200	Meets Standard	Incident Report Late	Had difficult travel day 6/13. Report (Bret Boone equipment violation) received 11:20 PM following day. Phoned late in day to advise report would be late.

Incident/Situation Comments:

Date	Rating	Type of Situation	Comments
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2002 Year-End Evaluation Report

Umpire: **Hernandez, Angel**

Date of Report: **July 9, 2003**

Total Games Observed in 2002: **69**

Plate: **15** Bases **54**

2nd Half 2002 Exceeds Standard Ratings:

Date	Observer	Category
7/22/200	Rieker	Focus
7/23/200	Rieker	Focus
7/24/200	Rieker	Focus
9/17/200	Rieker/Gutierr	Focus
9/17/200	Gutierrez	Demeanor
9/18/200	Gutierrez	Demeanor
9/19/200	Gutierrez	Demeanor
9/19/200	Gutierrez	Style & Form of Calls
9/24/200	Dernier	Hustle

2nd Half 2002 Does Not Meet Standard Ratings:

Date	Observer	Category
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2nd Half 2002 Incorrect Calls Observed:

Date	Observer	Type of Play
9/19/200	Gutierrez	Force Play



2002 Year-End Evaluation Report

Umpire: **Hernandez, Angel**

Date of Report: **July 9, 2003**

Total Games Observed in 2002: **69**

Plate: **15**

Bases **54**

2002 Annual Ratings for Administrative Component Criteria:

Handling of Ejections, Warnings, and Other Incidents:

MEETS STANDARD

Submitting Umpire Reports:

MEETS STANDARD

Communication With Office:

MEETS STANDARD

2002 Cumulative Evaluation of Strike Zone Accuracy:

Your efforts to call the "rule book" strike zone were extremely obvious. As good a job calling strikes at the upper and lower limits as any umpire on the staff. Adherence to the corners was also obvious, not an easy adjustment given your past style. Quite impressive. ONLY AREA IN NEED OF IMPROVEMENT: Occasionally calling strikes too high in zone.

(2002 QuesTec UIS Scores are attached.)

2002 General Evaluative Comments:

The Office of the Commissioner is satisfied with your overall performance during the 2002 season.

Personal and Confidential



2003 Mid-Season Evaluation Summary

Umpire: **Hernandez, Angel**Date of Summary: **July 8, 2003**Total Reports Received: **22**Plate Games: **6**Base Games **16**

Attached is your 2003 Mid-Season Evaluation Summary. This report contains a summary of all Exceed Standard and Does Not Meet Standard ratings submitted by Observers through games of June 29, 2003. Summaries of Incorrect Calls, Situation Evaluations, and Administrative Evaluation reports submitted through June 29 are also included. The last page shows your 2003 QuesTec statistics through games of June 29, as well as general comments regarding your strike zone.

Evaluation Reports Received Through June 29, 2003

Date Observed	Observer	Position	Visitor	Home
4/18/2003	Newman	2B	SF	LA
4/18/2003	Russell	2B	SF	LA
4/19/2003	Newman	1B	SF	LA
4/20/2003	Newman	HP	SF	LA
4/22/2003	Hardy	3B	BOS	TEX
4/23/2003	Hardy	2B	BOS	TEX
4/24/2003	Hardy	1B	BOS	TEX
4/29/2003	Rieker	1B	NYM	STL
4/30/2003	Rieker	HP	NYM	STL
5/1/2003	Rieker	3B	NYM	STL
5/9/2003	Nichols	HP	HOU	PHI
5/10/2003	Nichols	3B	HOU	PHI
5/11/2003	Nichols	2B	HOU	PHI
5/30/2003	Gutierrez	2B	CIN	FLA
5/31/2003	Gutierrez	1B	CIN	FLA
6/1/2003	Gutierrez	HP	CIN	FLA
6/20/2003	Newman	1B	CIN	ARI
6/21/2003	Newman	HP	CIN	ARI
6/22/2003	Newman	3B	CIN	ARI
6/23/2003	Christman	2B	LA	SF
6/24/2003	Christman	1B	LA	SF
6/25/2003	Christman	HP	LA	SF

Hernandez, Angel



Hernandez, Angel
Exceeds Standard

2003 Mid-Season Evaluation Summary

Umpire: **Hernandez, Angel**

Date of Summary: **July 8, 2003**

Exceeds Standard Ratings

Date of Game	Observer	Visitor	Home	Umpire's Position	Category	Rating
5/30/2003	Gutierrez	CIN	FLA	2B	Demeanor	Exceeds
Observer's Comments: Has far above-average presence on the field. He looked confident and loaded with energy throughout the game even though he had few calls to make. He showed excellent effort regarding "pace of game" by giving clear signals which were not only noticeable and helpful to plate umpire Holbrook, but probably to the players themselves. Also, he made a conscious effort to "not" start inning before 2:05. His enthusiasm for the game was magnified in the way he always called "time" following the plate umpire's call(this looked sharp!) Hernandez brought forth an incredible amount of energy to this ballgame.						
5/31/2003	Gutierrez	CIN	FLA	1B	Style and Form of Calls	Exceeds
Observer's Comments: Hernandez appears highly polished in all areas ref. his mechanics. Most noticeable tonight was his routine "out" call which looks compact, smooth, and strong. Also, during the play listed above in O.B.R.I., he gave a visible, convincing signal leaving little doubt ref. the outcome of the play.						
5/31/2003	Gutierrez	CIN	FLA	1B	Demeanor	Exceeds
Observer's Comments: Presence on the field at first base is phenomenal probably due to his appearance, his apparent confidence, his style, and his mannerisms in-between pitches.						



Hernandez, Angel
Exceeds Standard

2003 Mid-Season Evaluation Summary

6/1/2003	Gutierrez	CIN	FLA	HP	Demeanor	Exceeds
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Observer's Comments: Once again, presence and confidence on the field was far above-average. Looked interested/totally involved and "in charge" of game from the first pitch to the last.

6/1/2003	Gutierrez	CIN	FLA	HP	Style and Form of Calls	Exceeds
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Observer's Comments: Superior natural talent with an instantly recognizable style behind the plate. Appears to have excellent eye-hand coordination which allows him to umpire with ease. Although his strike call is basic, it looks smooth and strong, and strike three looks well-coordinated, compact, and powerful. Also, in the top of the 9th while enforcing a balk call where the pitcher stepped home on a pick-off, he looked outstanding in the way he signalled "balk" and the mechanic he used to award the runner 2nd base.



Hernandez, Angel
Situations/Incidents

2003 Mid-Season Evaluation Summary

Umpire: **Hernandez, Angel**

Date of Summary: **July 8, 2003**

Situation/Incident Summary

Date	Evaluated By	Incident Type	Rating	Comments
4/25/20	Nelson	Warning	Meets	W17. Warning to Shane Reynolds. Angel read the "flags" well. This was a good spot to put in a warning.
5/18/20	Nelson	Ejection	Meets	E68. Ejection of Lee Elia. Everything was done right here, including warning Elia to stop. No problem. Good ejection.
5/19/20	Nelson	Ejection	Meets	E70. Ejection of Jerry Manuel. This crew handled this difficult situation perfectly. This was outstanding crew work. Manuel was given every opportunity to stay in game and received all the proper explanations. This was great work, Angel.
5/27/20	Nelson	Equipment Violation	Meets	EQ8. Great strike call. Great tolerance with a player that is hard to tolerate. Very nice work.
6/24/20	Rieker	Ejection	Meets	E129. Ejection of Odalis Perez for comments directed at Hernandez at end of inning following a balk call on Perez. Ejection warranted and professional demeanor shown.



Hernandez, Angel
Situations/Incidents

2003 Mid-Season Evaluation Summary

6/24/20	Rieker	Ejection	Meets	E128. Ejection of Jim Tracy for arguing a step balk. Proper ejection of Tracy after he ignored your warning. Ejection of Perez also warranted. Very calm and professional demeanor shown.
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2003 Year-End Evaluation

Umpire: **Hernandez, Angel**Report Date: **December 1, 2003**Total Game Reports Received: **67**Plate Games: **17**Base Games **50**

Attached is your 2003 Year-End Evaluation. This report contains a summary of all Exceed Standard and Does Not Meet Standard ratings submitted by Observers during the 2003 season. Summaries of Incorrect Calls, Situation Evaluations, and Administrative Evaluation reports submitted in 2003 are also included. The last page shows your UIS statistics for the 2003 season, as well as general comments regarding your strike zone. Year-end general evaluative comments from the Office of the Commissioner appear on the following page.

2003 Evaluation Reports Received

Date Observed	Observer	Position	Visitor	Home
4/18/2003	Newman	2B	SF	LA
4/18/2003	Russell	2B	SF	LA
4/19/2003	Newman	1B	SF	LA
4/20/2003	Newman	HP	SF	LA
4/22/2003	Hardy	3B	BOS	TEX
4/23/2003	Hardy	2B	BOS	TEX
4/24/2003	Hardy	1B	BOS	TEX
4/29/2003	Rieker	1B	NYM	STL
4/30/2003	Rieker	HP	NYM	STL
5/1/2003	Rieker	3B	NYM	STL
5/9/2003	Nichols	HP	HOU	PHI
5/10/2003	Nichols	3B	HOU	PHI
5/11/2003	Nichols	2B	HOU	PHI
5/30/2003	Gutierrez	2B	CIN	FLA
5/31/2003	Gutierrez	1B	CIN	FLA
6/1/2003	Gutierrez	HP	CIN	FLA
6/20/2003	Newman	1B	CIN	ARI
6/21/2003	Newman	HP	CIN	ARI
6/22/2003	Newman	3B	CIN	ARI
6/23/2003	Christman	2B	LA	SF
6/24/2003	Christman	1B	LA	SF
6/25/2003	Christman	HP	LA	SF
6/30/2003	Nichols	HP	CHI	PHI
7/1/2003	Nichols	3B	CHI	PHI
7/2/2003	Nichols	2B	CHI	PHI
7/3/2003	Fette	1B	DET	KC
7/3/2003	Palermo	1B	DET	KC
7/4/2003	Fette	HP	DET	KC
7/4/2003	Palermo	HP	DET	KC
7/5/2003	Fette	3B	DET	KC
7/5/2003	Palermo	3B	DET	KC
7/6/2003	Fette	3B	DET	KC
7/6/2003	Palermo	3B	DET	KC
7/11/2003	Russell	HP	MIN	ANA
7/17/2003	Garcia	3B	TOR	BOS
7/17/2003	O'Connor	3B	TOR	BOS
7/18/2003	Garcia	2B	TOR	BOS
7/18/2003	O'Connor	2B	TOR	BOS

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2003 Year-End Evaluation

7/19/2003	Garcia	1B	TOR	BOS
7/19/2003	O'Connor	1B	TOR	BOS
7/20/2003	Garcia	HP	TOR	BOS
7/20/2003	O'Connor	HP	TOR	BOS
7/25/2003	Gutierrez	3B	PHI	FLA
7/26/2003	Gutierrez	2B	PHI	FLA
8/11/2003	Newman	2B	CLE	MIN
8/12/2003	Newman	1B	CLE	MIN
8/13/2003	Newman	HP	CLE	MIN
8/18/2003	Garcia	3B	KC	NYY
8/19/2003	Garcia	2B	KC	NYY
8/20/2003	Garcia	1B	KC	NYY
8/22/2003	Russell	HP	NYM	LA
8/23/2003	Russell	3B	NYM	LA
8/25/2003	Newman	1B	SD	ARI
8/26/2003	Newman	HP	SD	ARI
8/27/2003	Newman	3B	SD	ARI
9/12/2003	McKean	1B	CWS	BOS
9/12/2003	O'Connor	1B	CWS	BOS
9/13/2003	McKean	HP	CWS	BOS
9/13/2003	O'Connor	HP	CWS	BOS
9/14/2003	McKean	3B	CWS	BOS
9/14/2003	O'Connor	3B	CWS	BOS
9/16/2003	McKean	3B	FLA	PHI
9/16/2003	Nichols	3B	FLA	PHI
9/17/2003	McKean	2B	FLA	PHI
9/17/2003	Nichols	2B	FLA	PHI
9/18/2003	McKean	1B	FLA	PHI
9/18/2003	Nichols	1B	FLA	PHI

2003 General Evaluative Comments

You have great passion for being a Major League umpire, Angel. You have done all that the Office of the Commissioner has asked as far as policies and procedures (strike zone, pace of game, handling situations, beanball situations, etc.) are concerned. You work very hard at your job and take great pride in what you do on the field; this is evident and is to be commended. Continue to listen to Supervisors' advice and you will become even better at your profession. Try not to consider suggestions as criticism, but rather as positive feedback to help you improve. Keep up the good work and your good work ethic.

Hernandez, Angel



Hernandez, Angel
Exceeds Standard

2003 Mid-Season Evaluation Summary

Umpire: **Hernandez, Angel**

Date of Report: **December 1, 2003**

Exceeds Standard Ratings

Date of Game	Observer	Visitor	Home	Umpire's Position	Category	Rating
5/30/2003	Gutierrez	CIN	FLA	2B	Demeanor	Exceeds
Observer's Comments: Has far above-average presence on the field. He looked confident and loaded with energy throughout the game even though he had few calls to make. He showed excellent effort regarding "pace of game" by giving clear signals which were not only noticeable and helpful to plate umpire Holbrook, but probably to the players themselves. Also, he made a conscious effort to "not" start inning before 2:05. His enthusiasm for the game was magnified in the way he always called "time" following the plate umpire's call(this looked sharp!) Hernandez brought forth an incredible amount of energy to this ballgame.						
5/31/2003	Gutierrez	CIN	FLA	1B	Demeanor	Exceeds
Observer's Comments: Presence on the field at first base is phenomenal probably due to his appearance, his apparent confidence, his style, and his mannerisms in-between pitches.						
5/31/2003	Gutierrez	CIN	FLA	1B	Style and Form of Calls	Exceeds
Observer's Comments: Hernandez appears highly polished in all areas ref. his mechanics. Most noticeable tonight was his routine "out" call which looks compact, smooth, and strong. Also, during the play listed above in O.B.R.I., he gave a visible, convincing signal leaving little doubt ref. the outcome of the play.						



Hernandez, Angel
Exceeds Standard

2003 Mid-Season Evaluation Summary

6/1/2003	Gutierrez	CIN	FLA	HP	Demeanor	Exceeds
Observer's Comments: Once again, presence and confidence on the field was far above-average. Looked interested/totally involved and "in charge" of game from the first pitch to the last.						
6/1/2003	Gutierrez	CIN	FLA	HP	Style and Form of Calls	Exceeds
Observer's Comments: Superior natural talent with an instantly recognizable style behind the plate. Appears to have excellent eye-hand coordination which allows him to umpire with ease. Although his strike call is basic, it looks smooth and strong, and strike three looks well-coordinated, compact, and powerful. Also, in the top of the 9th while enforcing a balk call where the pitcher stepped home on a pick-off, he looked outstanding in the way he signalled "balk" and the mechanic he used to award the runner 2nd base.						
7/3/2003	Palermo	DET	KC	1B	Reactions to Development of Plays	Exceeds
Observer's Comments: Angel had an obstruction play at first base with the B-R rounding 1B and running into the 2B. He reacted immediately to call the obstruction and then kept the ball in play until all action had stopped. He then signaled the B-R to stay at 1B. Everything was done correctly and with precision. This was great reaction to what can be a very difficult play to judge correctly. Very well done.						
7/4/2003	Fette	DET	KC	HP	Situation Management	Exceeds
Observer's Comments: Tigers 9th inning Young takes a called third strike, hesitates giving Hernandez some heat, Hernandez does not react to that blast and as Young walks away he must have said the magic word because Hernandez ejected him. It was handled smoothly.						



Hernandez, Angel
Exceeds Standard

2003 Mid-Season Evaluation Summary

7/17/2003	Garcia	TOR	BOS	3B	Official Baseball Rules and Interpretations	Exceeds
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Observer's Comments: Called obstruction in the 3rd inning on a runner rounding 2nd base in the 3rd inning while there was a play at the plate. Kept the runner at 2nd base. GREAT JOB!!!!

7/19/2003	Garcia	TOR	BOS	1B	Four-Umpire Mechanics	Exceeds
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Observer's Comments: Good rotation in the 6th inning with runners at 1st and 2nd, base hit to left-field, 3rd base umpire went out, took batter-runner to 2nd base. -Good job working the Four-Man-System. Because of the small ball park sometimes you have to make certain concessions that are not covered in the manual, Angel did an excellent job of making sure the bases were covered.

7/25/2003	Gutierrez	PHI	FLA	3B	Demeanor	Exceeds
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Observer's Comments: Epitomizes what it means to look interested/enthusiastic in the game during play while being relaxed in between pitches and innings, making him appear polished and confident. His presence appears far above average because of his apparent ability and the way he carries himself on the field.

7/26/2003	Gutierrez	PHI	FLA	2B	Style and Form of Calls	Exceeds
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Observer's Comments: Had four fairly close steal plays and looked smooth and convincing on all of them, and his mechanics were powerful. He has excellent eye/hand coordination and far above average natural talent.



Hernandez, Angel
Exceeds Standard

2003 Mid-Season Evaluation Summary

7/26/2003	Gutierrez	PHI	FLA	2B	Demeanor	Exceeds
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Observer's Comments: Presence on the field and the way he carries himself is far above average.



Hernandez, Angel
Incorrect Calls

2003 Year-End Evaluation

Umpire: **Hernandez, Angel**

Date of Report: **December 1, 2003**

Incorrect Calls Summary

Date of Game	Observer	Visitor	Home	Type of Play	Umpire's Position	Status
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NONE



Hernandez, Angel
Does Not Meet Standard

2003 Year-End Evaluation

Umpire: **Hernandez, Angel**

Date of Report: **December 1, 2003**

Does Not Meet Standard Ratings

Date of Game	Observer	Visitor	Home	Umpire's Position	Category	Rating
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NONE



Hernandez, Angel
Situations/Incidents

2003 Year-End Evaluation

Umpire: **Hernandez, Angel**

Date of Report: **December 1, 2003**

Situation/Incident Summary

Date	Evaluated By	Incident Type	Rating	Comments
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5/18/20	Nelson	Ejection	Meets	E68. Ejection of Lee Elia. Everything was done right here, including warning Elia to stop. No problem. Good ejection.
5/19/20	Nelson	Ejection	Meets	E70. Ejection of Jerry Manuel. This crew handled this difficult situation perfectly. This was outstanding crew work. Manuel was given every opportunity to stay in game and received all the proper explanations. This was great work, Angel.
5/27/20	Nelson	Equipment Violation	Meets	EQ8. Great strike call. Great tolerance with a player that is hard to tolerate. Very nice work.
6/24/20	Rieker	Ejection	Meets	E129. Ejection of Odalis Perez for comments directed at Hernandez at end of inning following a balk call on Perez. Ejection warranted and professional demeanor shown.



Hernandez, Angel
Situations/Incidents

2003 Year-End Evaluation

6/24/20	Rieker	Ejection	Meets	E128. Ejection of Jim Tracy for arguing a step balk. Proper ejection of Tracy after he ignored your warning. Ejection of Perez also warranted. Very calm and professional demeanor shown.
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7/4/200	Rieker	Ejection	Meets	E152. Ejection of Dmitri Young for agruing/profanity on called third strike. Good job letting Young walk away and letting him eject himself. Make sure in the future you write a more complete report--in this case, Trammel came out of the dugout to talk with you after the ejection, etc. Good job keeping calm and professional!
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Hernandez, Angel
Administrative

2003 Year-End Evaluation Summary

Umpire: **Hernandez, Angel**

Date of Report: **December 1, 2003**

Administrative Evaluation Summary

Date

Evaluated By

Administrative Type

Rating

NONE

Personal and Confidential



2004 Mid-Season Evaluation Summary

Umpire: **Hernandez, Angel**Date of Summary: **August 23, 2004**Total Reports Received: **25**Plate Games: **6**Base Games **19**

Attached is your 2004 Mid-Season Evaluation Summary. This report contains a summary of all Exceed Standard and Does Not Meet Standard ratings submitted by Observers through games of July 11, 2004. Summaries of Incorrect Calls, Situation Evaluations, and Administrative Evaluation reports submitted through July 11 are also included. The last page shows your 2004 UIS statistics through games of July 11, as well as general comments regarding your strike zone.

Evaluation Reports Received Through July 11, 2004

Date Observed	Observer	Position	Visitor	Home
4/12/2004	McKean	1B	CIN	PHI
4/15/2004	McKean	HP	CIN	PHI
4/16/2004	McKean	3B	NYN	BOS
4/17/2004	McKean	2B	NYN	BOS
4/18/2004	McKean	1B	NYN	BOS
4/19/2004	McKean	HP	NYN	BOS
4/20/2004	Rieker	3B	ARI	MIL
4/21/2004	Rieker	2B	ARI	MIL
4/22/2004	Connors	1B	ARI	MIL
4/23/2004	Nichols	HP	TOR	BAL
4/24/2004	Nichols	3B	TOR	BAL
4/25/2004	Nichols	2B	TOR	BAL
5/11/2004	Garcia	HP	TEX	TB
5/12/2004	Garcia	3B	TEX	TB
5/13/2004	Garcia	2B	TEX	TB
5/21/2004	Christman	3B	KC	OAK
5/22/2004	Christman	2B	KC	OAK
5/23/2004	Christman	1B	KC	OAK
5/31/2004	Newman	HP	SF	ARI
6/1/2004	Newman	3B	SF	ARI
6/2/2004	Newman	2B	SF	ARI
6/3/2004	Newman	1B	SF	ARI
6/11/2004	Hardy	2B	STL	TEX
6/12/2004	Hardy	1B	STL	TEX
6/13/2004	Hardy	HP	STL	TEX

Hernandez, Angel



Hernandez, Angel
Exceeds Standard

2004 Mid-Season Evaluation Summary

Umpire: **Hernandez, Angel**

Date of Summary: **August 23, 2004**

Exceeds Standard Ratings

Date of Game	Observer	Visitor	Home	Umpire's Position	Category	Rating
4/21/2004	Rieker	ARI	MIL	2B	Hustle	Exceeds
Observer's Comments: Your work here illustrates "movement with a purpose during a play to get into proper position to cover such play". You are CONSTANTLY and on EVERY PLAY trying, and getting into, the best position possible to see every play and potential play clearly. This was true whether the play was at 2B, the outfield, or on rotations. Keep up this outstanding effort!						
4/23/2004	Nichols	TOR	BAL	HP	MLB Procedures	Exceeds
Observer's Comments: Did a fabulous job enforcing pace of game standards,the best I have observed.						
5/13/2004	Garcia	TEX	TB	2B	Reactions to Development of Plays	Exceeds
Observer's Comments: Good anticipation for play at 2nd base in the 1st inning,ball hit down the left-field line off the bat of a left-handed hitter,double,GOOD POSITION!!!!!!2-In the 1st inning with runners at 1st and 2nd base,base hit to center-field,throw to the plate,throw back to 2nd base.GOOD CALL,Good position behind the base and then got a great angle for the play.GREAT JOB!!!!3-Good reaction to play at 2nd base in the 3rd inning,with runners at 1st and 2nd base,ground ball to the 1st baseman,throw to 2nd base,good look at fielders hands.GOOD JOB!!!!4-Good reaction and position for steal play in the 3rd inning.GOOD JOB!!!!5-Good job handling run-down in the 4th inning,runner slid around tag at 2nd base.6-Good anticipation for play at 2nd base in the 6th inning,ground ball to 3rd base,wild throw to 1st base,throw to 2nd base by the catcher.GREAT POSITION!!!!!!						



Hernandez, Angel
Exceeds Standard

2004 Mid-Season Evaluation Summary

5/13/2004 Garcia TEX TB 2B Official Baseball Rules and Interpretation: Exceeds

Observer's Comments: In the 1st inning with runners at 1st and 3rd base, the pitcher attempted a pick-off throw to 1st base, the ball came out of the pitcher's hand but he had stepped off the rubber. Great job of watching the pitcher's back foot and recognizing the situation. Great mechanic by this crew.

5/23/2004 Christman KC OAK 1B Focus Exceeds

Observer's Comments: Umpire Hernandez showed excellent focus in this game. He had many close force plays at first base and not only got them correct, but had signals in all of his calls.



Hernandez, Angel
Does Not Meet Standard

2004 Mid-Season Evaluation Summary

Umpire: **Hernandez, Angel**

Date of Summary: **August 23, 2004**

Does Not Meet Standard Ratings

Date of Game	Observer	Visitor	Home	Umpire's Position	Category	Rating
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NONE



Hernandez, Angel
Incorrect Calls

2004 Mid-Season Evaluation Summary

Umpire: **Hernandez, Angel**

Date of Summary: **August 23, 2004**

Incorrect Calls Summary

Date of Game	Observer	Visitor	Home	Type of Play	Umpire's Position	Status
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NONE



Hernandez, Angel
Situation Evaluations

2004 Mid-Season Evaluation Summary

Umpire: **Hernandez, Angel**

Date of Summary: **August 23, 2004**

Situation Evaluations

Date	Evaluated By	Incident Type	Rating	Comments
5/2/200	Rieker	Ejection	Meets	E24. Ejection of Albert Pujols for profanity directed at umpire regarding balls and strikes. No warning necessary when he makes that comment. Proper ejection.
6/25/20	Rieker	Warning	Meets	W33. Warnings issued to both clubs following bench-clearing provoked by words between Doug Mientkiewicz and Gary Bennett following hard slide into 2nd base by Bennett. Good job issuing preventative warnings here.
7/7/200	Rieker	Ejection	Meets	E116, E117. Ejection of Ivan Rodriguez for arguing balls and strikes from dugout after warning, followed by ejection of Alan Trammel for arguing balls and strikes related to Rodriguez' ejection. Proper ejections after warnings.
7/10/20	Rieker	Other	Meets	O15. Hernandez and Frank Robinson had words after completion of game regarding Hernandez calling a ball on Montreal pitcher Ayala in the top of the 9th inning. Robinson began yelling at Hernandez as Hernandez was walking off the field, and Hernandez approached Robinson in the dugout. Words exchanged. Don't know what Robinson was trying to do here. Meets standard.



Hernandez, Angel
Administrative

2004 Mid-Season Evaluation Summary

Umpire: **Hernandez, Angel**

Date of Summary: **August 23, 2004**

Administrative Evaluation Summary

Date

Evaluated By

Administrative Type

Rating

NONE

Personal and Confidential



2004 Year-End Evaluation

Umpire: **Hernandez, Angel**Report Date: **December 1, 2004**Total Game Reports Received: **56**Plate Games: **16**Base Games **40**

Attached is your 2004 Year-End Evaluation. This report is a cumulative summary of all Exceed Standard and Does Not Meet Standard ratings submitted by Observers during the 2004 season. Summaries of Incorrect Calls, Situation Evaluations, and Administrative Evaluation reports submitted in 2004 are also included. Annual rating for each criteria of the Administrative Component of your evaluation appear on the next-to-last page. The final page shows your UIS statistics for the 2004 season as well as general comments regarding your strike zone. Year-end general evaluative comments from the Office of the Commissioner appear on the next page.

2004 Evaluation Reports Received

Date Observed	Observer	Position	Visitor	Home
4/12/2004	McKean	1B	CIN	PHI
4/15/2004	McKean	HP	CIN	PHI
4/16/2004	McKean	3B	NYY	BOS
4/17/2004	McKean	2B	NYY	BOS
4/18/2004	McKean	1B	NYY	BOS
4/19/2004	McKean	HP	NYY	BOS
4/20/2004	Rieker	3B	ARI	MIL
4/21/2004	Rieker	2B	ARI	MIL
4/22/2004	Connors	1B	ARI	MIL
4/23/2004	Nichols	HP	TOR	BAL
4/24/2004	Nichols	3B	TOR	BAL
4/25/2004	Nichols	2B	TOR	BAL
5/11/2004	Garcia	HP	TEX	TB
5/12/2004	Garcia	3B	TEX	TB
5/13/2004	Garcia	2B	TEX	TB
5/21/2004	Christman	3B	KC	OAK
5/22/2004	Christman	2B	KC	OAK
5/23/2004	Christman	1B	KC	OAK
5/31/2004	Newman	HP	SF	ARI
6/1/2004	Newman	3B	SF	ARI
6/2/2004	Newman	2B	SF	ARI
6/3/2004	Newman	1B	SF	ARI
6/11/2004	Hardy	2B	STL	TEX
6/12/2004	Hardy	1B	STL	TEX
6/13/2004	Hardy	HP	STL	TEX
7/15/2004	Blum	3B	CWS	OAK
7/16/2004	Blum	2B	CWS	OAK
7/17/2004	Blum	1B	CWS	OAK
7/18/2004	Blum	HP	CWS	OAK
8/3/2004	Russell	HP	PIT	LA
8/4/2004	Russell	3B	PIT	LA
8/5/2004	Russell	2B	PIT	LA
8/6/2004	Newman	1B	ATL	ARI
8/7/2004	Newman	HP	ATL	ARI
8/8/2004	Newman	3B	ATL	ARI
8/10/2004	Hardy	2B	NYY	TEX

Hernandez, Angel

CONFIDENTIAL

DEF015557

Personal and Confidential



2004 Year-End Evaluation

8/11/2004	Hardy	1B	NYN	TEX
8/12/2004	Hardy	HP	NYN	TEX
8/13/2004	McKean	3B	MIN	CLE
8/23/2004	Springstead	2B	MIL	CHI
8/24/2004	Springstead	1B	MIL	CHI
8/25/2004	Springstead	HP	MIL	CHI
8/26/2004	Springstead	3B	HOU	CHI
9/3/2004	Blum	HP	ARI	SF
9/4/2004	Blum	3B	ARI	SF
9/5/2004	Blum	2B	ARI	SF
9/6/2004	Blum	1B	BOS	OAK
9/7/2004	Blum	HP	BOS	OAK
9/8/2004	Blum	3B	BOS	OAK
9/10/2004	Hardy	1B	TOR	TEX
9/11/2004	Hardy	HP	TOR	TEX
9/12/2004	Hardy	3B	TOR	TEX
9/17/2004	Gutierrez	HP	ATL	FLA
9/18/2004	Gutierrez	3B	ATL	FLA
9/19/2004	Gutierrez	2B	ATL	FLA
9/29/2004	Nichols	HP	PIT	PHI

2004 General Evaluative Comments

You had another outstanding year, Angel, and this was reflected in your assignment to the LCS. You continue to handle situations in a professional manner and possess an outstanding work ethic. You remain engaged for each pitch, and you do an exemplary job of implementing MLB policies and procedures. Maintain your current level of enthusiasm, eagerness, and interest, as these are some of your strong assets. We look for your leadership qualities to continue developing next season. Keep up the good work!

Hernandez, Angel

CONFIDENTIAL

DEF015558



Hernandez, Angel
Exceeds Standard

2004 Year-End Evaluation

Umpire: **Hernandez, Angel**

Date of Summary: **December 1, 2004**

Exceeds Standard Ratings

Date of Game	Observer	Visitor	Home	Umpire's Position	Category	Rating
4/21/2004	Rieker	ARI	MIL	2B	Hustle	Exceeds
Observer's Comments: Your work here illustrates "movement with a purpose during a play to get into proper position to cover such play". You are CONSTANTLY and on EVERY PLAY trying, and getting into, the best position possible to see every play and potential play clearly. This was true whether the play was at 2B, the outfield, or on rotations. Keep up this outstanding effort!						
4/23/2004	Nichols	TOR	BAL	HP	MLB Procedures	Exceeds
Observer's Comments: Did a fabulous job enforcing pace of game standards,the best I have observed.						
5/13/2004	Garcia	TEX	TB	2B	Official Baseball Rules and Interpretation:	Exceeds
Observer's Comments: In the 1st inning with runners at 1st and 3rd base,the pitcher attempted a pick-off throw to 1st base,the ball came out of the pitcher's hand but he had stepped off the rubber.Great job of watching the pitcher's back foot and recognizing the situation.Great mechanic by this crew.						



Hernandez, Angel
Exceeds Standard

2004 Year-End Evaluation

5/13/2004	Garcia	TEX	TB	2B	Reactions to Development of Plays	Exceeds
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Observer's Comments: Good anticipation for play at 2nd base in the 1st inning, ball hit down the left-field line off the bat of a left-handed hitter, double, GOOD POSITION!!!!!!2-In the 1st inning with runners at 1st and 2nd base, base hit to center-field, throw to the plate, throw back to 2nd base. GOOD CALL, Good position behind the base and then got a great angle for the play. GREAT JOB!!!!3-Good reaction to play at 2nd base in the 3rd inning, with runners at 1st and 2nd base, ground ball to the 1st baseman, throw to 2nd base, good look at fielders hands. GOOD JOB!!!!4-Good reaction and position for steal play in the 3rd inning. GOOD JOB!!!!5-Good job handling run-down in the 4th inning, runner slid around tag at 2nd base.6-Good anticipation for play at 2nd base in the 6th inning, ground ball to 3rd base, wild throw to 1st base, throw to 2nd base by the catcher. GREAT POSITION!!!!!!!

5/23/2004	Christman	KC	OAK	1B	Focus	Exceeds
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Observer's Comments: Umpire Hernandez showed excellent focus in this game. He had many close force plays at first base and not only got them correct, but had signals in all of his calls.

9/17/2004	Gutierrez	ATL	FLA	HP	Style and Form of Calls	Exceeds
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Observer's Comments: Signals were polished far beyond the above criteria. His well above average coordination and style make him one of the very best umpires in this league in this category. All of his mechanics were naturally polished to an extreme and it appeared impossible to find any flaws in his work. The most impressive aspects of his work were his consistent timing on pitches, his basic but powerful and distinctive called strike mechanic, and his explosive called strike three mechanic. Another good example of what set him apart from "meets standard" was something as simple as his aggressive and stylish "yes he did, strike" mechanic on an attempted check swing in the bot. of the 5th (LOWELL-batter). Absolutely phenomenal display of talent.



Hernandez, Angel
Exceeds Standard

2004 Year-End Evaluation

Umpire: **Hernandez, Angel**

Date of Summary: **December 1, 2004**

Exceeds Standard Ratings

Date of Game	Observer	Visitor	Home	Umpire's Position	Category	Rating
4/21/2004	Rieker	ARI	MIL	2B	Hustle	Exceeds
Observer's Comments: Your work here illustrates "movement with a purpose during a play to get into proper position to cover such play". You are CONSTANTLY and on EVERY PLAY trying, and getting into, the best position possible to see every play and potential play clearly. This was true whether the play was at 2B, the outfield, or on rotations. Keep up this outstanding effort!						
4/23/2004	Nichols	TOR	BAL	HP	MLB Procedures	Exceeds
Observer's Comments: Did a fabulous job enforcing pace of game standards,the best I have observed.						
5/13/2004	Garcia	TEX	TB	2B	Official Baseball Rules and Interpretation:	Exceeds
Observer's Comments: In the 1st inning with runners at 1st and 3rd base,the pitcher attempted a pick-off throw to 1st base,the ball came out of the pitcher's hand but he had stepped off the rubber.Great job of watching the pitcher's back foot and recognizing the situation.Great mechanic by this crew.						



Hernandez, Angel
Exceeds Standard

2004 Year-End Evaluation

5/13/2004	Garcia	TEX	TB	2B	Reactions to Development of Plays	Exceeds
-----------	--------	-----	----	----	-----------------------------------	---------

Observer's Comments: Good anticipation for play at 2nd base in the 1st inning, ball hit down the left-field line off the bat of a left-handed hitter, double, GOOD POSITION!!!!!!2-In the 1st inning with runners at 1st and 2nd base, base hit to center-field, throw to the plate, throw back to 2nd base. GOOD CALL, Good position behind the base and then got a great angle for the play. GREAT JOB!!!!3-Good reaction to play at 2nd base in the 3rd inning, with runners at 1st and 2nd base, ground ball to the 1st baseman, throw to 2nd base, good look at fielders hands. GOOD JOB!!!!4-Good reaction and position for steal play in the 3rd inning. GOOD JOB!!!!5-Good job handling run-down in the 4th inning, runner slid around tag at 2nd base.6-Good anticipation for play at 2nd base in the 6th inning, ground ball to 3rd base, wild throw to 1st base, throw to 2nd base by the catcher. GREAT POSITION!!!!!!!

5/23/2004	Christman	KC	OAK	1B	Focus	Exceeds
-----------	-----------	----	-----	----	-------	---------

Observer's Comments: Umpire Hernandez showed excellent focus in this game. He had many close force plays at first base and not only got them correct, but had signals in all of his calls.

9/17/2004	Gutierrez	ATL	FLA	HP	Style and Form of Calls	Exceeds
-----------	-----------	-----	-----	----	-------------------------	---------

Observer's Comments: Signals were polished far beyond the above criteria. His well above average coordination and style make him one of the very best umpires in this league in this category. All of his mechanics were naturally polished to an extreme and it appeared impossible to find any flaws in his work. The most impressive aspects of his work were his consistent timing on pitches, his basic but powerful and distinctive called strike mechanic, and his explosive called strike three mechanic. Another good example of what set him apart from "meets standard" was something as simple as his aggressive and stylish "yes he did, strike" mechanic on an attempted check swing in the bot. of the 5th (LOWELL-batter). Absolutely phenomenal display of talent.



Hernandez, Angel
Does Not Meet Standard

2004 Mid-Season Evaluation Summary

Umpire: **Hernandez, Angel**

Date of Summary: **December 1, 2004**

Does Not Meet Standard Ratings

Date of Game	Observer	Visitor	Home	Umpire's Position	Category	Rating
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NONE



Hernandez, Angel
Incorrect Calls

2004 Year-End Evaluation

Umpire: **Hernandez, Angel**

Date of Summary: **December 1, 2004**

Incorrect Calls Summary

Date of Game	Observer	Visitor	Home	Type of Play	Umpire's Position	Status
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NONE



Hernandez, Angel
Situation Evaluations

2004 Year-End Evaluation

Umpire: **Hernandez, Angel**

Date of Summary: **December 1, 2004**

Situation Evaluations

Date	Evaluated By	Incident Type	Rating	Comments
5/2/200	Rieker	Ejection	Meets	E24. Ejection of Albert Pujols for profanity directed at umpire regarding balls and strikes. No warning necessary when he makes that comment. Proper ejection.
6/25/20	Rieker	Warning	Meets	W33. Warnings issued to both clubs following bench-clearing provoked by words between Doug Mientkiewicz and Gary Bennett following hard slide into 2nd base by Bennett. Good job issuing preventative warnings here.
7/7/200	Rieker	Ejection	Meets	E116, E117. Ejection of Ivan Rodriguez for arguing balls and strikes from dugout after warning, followed by ejection of Alan Trammel for arguing balls and strikes related to Rodriguez' ejection. Proper ejections after warnings.
7/10/20	Rieker	Other	Meets	O15. Hernandez and Frank Robinson had words after completion of game regarding Hernandez calling a ball on Montreal pitcher Ayala in the top of the 9th inning. Robinson began yelling at Hernandez as Hernandez was walking off the field, and Hernandez approached Robinson in the dugout. Words exchanged. Don't know what Robinson was trying to do here. Meets standard.



Hernandez, Angel
Administrative

2004 Year-End Evaluation

Umpire: **Hernandez, Angel**

Date of Summary: **December 1, 2004**

Administrative Evaluation Summary

Date

Evaluated By

Administrative Type

Rating

NONE



Hernandez, Angel
Administrative Component Ratings

2004 Year-End Evaluation

Umpire: **Hernandez, Angel**

Date of Summary: **December 1, 2004**

Administrative Component Ratings

From MLB Umpire Manual: "For each criteria of the Administrative Component, an annual rating ("Meets Standard," "Exceeds Standard," or "Does Not Meet Standard") will appear on the umpire's year-end evaluation and will be taken into consideration in the umpire's overall performance assessment."

Administrative Components

1. Ejections and Situation Handling As Evaluated by the Office of the Commissioner

Standard: Ejections and other incidents are handled in the manner described in Sections III and IV in the Conduct and Responsibilities portion of the MLB Umpire Manual.*

*While the Field Observer makes an assessment of situation management on the Field Evaluation Form, the Committee felt the responsibility for definitive judgment regarding an umpire's overall proficiency in handling situations is a function of the Umpiring Department of the Office of the Commissioner. Because the Vice President of Umpiring and staff have access to videotapes, written reports, and the relevant facts to assist in making such judgment, this area of umpire performance is therefore included in the Administrative Component of the System.

Annual Rating

- ☐ Exceeds Standard
☒ Meets Standard
☐ Does Not Meet Standard

2. Submitting Umpire Reports

Standard: Incident Reports are: (i) filed in a timely fashion; (ii) thorough and comprehensible; (iii) accurately descriptive of the incident. (See Section XIV in the Conduct and Responsibilities portion of this Manual.)

Annual Rating

- ☐ Exceeds Standard
☒ Meets Standard
☐ Does Not Meet Standard

3. Communication with Office

Standard: Umpire fulfills administrative requests (e.g., requests for hotel locations, spring training requests, uniform requests, etc.) in a timely fashion. Umpire (if assigned) checks daily for MLB e-mail and responds within the appropriate time period.

Annual Rating

- ☐ Exceeds Standard
☒ Meets Standard
☐ Does Not Meet Standard

Umpire

Supervisor Year-End Comments

Hernandez, Angel

You had another outstanding year, Angel, and this was reflected in your assignment to the LCS. You continue to handle situations in a professional manner and possess an outstanding work ethic. You remain engaged for each pitch, and you do an exemplary job of implementing MLB policies and procedures. Maintain your current level of enthusiasm, eagerness, and interest, as these are some of your strong assets. We look for your leadership qualities to continue developing next season. Keep up the good work!

Redacted

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]



December 15, 2005

PERSONAL AND CONFIDENTIAL

Mr. Angel Hernandez
17769 64th Pl N
Loxahatchee, FL 33470-3228

Dear Angel:

Attached is your 2005 Year-End Evaluation. This report contains a summary of all "Exceeds Standard" and "Does Not Meet" ratings submitted by Observers for the 2005 season. Incorrect Calls, Situation Evaluations, and Administrative Evaluations submitted in 2005 are also included. Annual ratings for each criteria of the Administrative Component of your evaluation appear on the next-to-last page. The final page of this report shows your 2005 UIS statistics, comments for each game, and general comments and statistics regarding your strike zone performance during the 2005 season.

Please note that this year we have enhanced the UIS report in a number of ways to better assist each umpire. For example, we have included a new statistic called the "High Strike Index." This number will assist you in understanding how well you are calling high strikes. Details of this index appear on your UIS report. In the comments section we have included a brief summary of your performance regarding the outside corner and low strikes. (The three areas of emphasis for the 2005 season were the high strike, low strike, and outside corner.)

General evaluative comments from the Office of the Commissioner appear on the second page of this report. It is important to note that these comments represent a consensus of the entire supervisory staff and not just the opinion of any one supervisor in particular. Thus, it will serve you well to note their comments.

We hope this report assists you in your overall development. If you have any questions regarding the content of your report or your performance this season, please be sure to schedule a conference with a supervisor, supervisor(s), or myself during the 2006 Annual Umpire Meeting.

Best wishes for a successful 2006 season.

Sincerely,

A handwritten signature in black ink that reads "Mike Port" followed by a stylized flourish or initials.

Mike Port
Vice President, Umpiring

Attachment
cc: Umpire Supervisors

Personal and Confidential



2005 Year-End Evaluation

Umpire: **Hernandez, Angel**Report Date: **December 15, 2005**Total Game Reports Received: **47**Plate Games: **14**Base Games: **33**

Attached is your 2005 Year-End Evaluation. This report is a cumulative summary of all Exceed Standard and Does Not Meet Standard ratings submitted by Observers during the 2005 season. Summaries of Incorrect Calls, Situation Evaluations, and Administrative Evaluation reports submitted in 2005 are also included. Annual ratings for each criteria of the Administrative Component of your evaluation appear on the next-to-last page. The final page shows your UIS statistics for the 2005 season as well as general comments and particulars regarding your strike zone. Year-end general evaluative comments from the Office of the Commissioner appear on the next page.

2005 Evaluation Reports Received

Date Observed	Observer	Position	Visitor	Home
4/11/05	McKean	1B	NYN	BOS
4/13/05	McKean	HP	NYN	BOS
4/14/05	McKean	3B	NYN	BOS
4/25/05	Russell	HP	ARI	LA
4/26/05	Russell	3B	ARI	LA
4/29/05	Christman	1B	SEA	OAK
4/30/05	Christman	HP	SEA	OAK
5/1/05	Christman	3B	SEA	OAK
5/6/05	Christman	3B	WSH	SF
5/7/05	Christman	2B	WSH	SF
5/8/05	Christman	1B	WSH	SF
5/9/05	Russell	HP	CLE	LAA
6/24/05	Buck	2B	CHI	CWS
6/25/05	Buck	1B	CHI	CWS
6/26/05	Buck	HP	CHI	CWS
7/1/05	O'Connor	HP	TOR	BOS
7/3/05	O'Connor	2B	TOR	BOS
8/8/05	Connors	1B	STL	MIL
8/9/05	Connors	HP	STL	MIL
8/11/05	McKean	2B	TEX	NYN
8/12/05	McKean	1B	TEX	NYN
8/13/05	McKean	HP	TEX	NYN
8/14/05	McKean	3B	TEX	NYN
8/16/05	Mele	2B	PIT	NYM
8/17/05	Mele	1B	PIT	NYM
8/18/05	Mele	HP	PIT	NYM
8/19/05	Gutierrez	3B	LA	FLA
8/21/05	Gutierrez	1B	LA	FLA
8/23/05	Garcia	3B	CIN	WSH
8/24/05	Garcia	2B	CIN	WSH
8/25/05	Garcia	1B	CIN	WSH
8/26/05	McKean	HP	LAA	TB
8/27/05	McKean	3B	LAA	TB
8/28/05	McKean	2B	LAA	TB
8/30/05	Palermo	HP	MIN	KC
9/2/05	McKean	2B	STL	HOU

Hernandez, Angel

CONFIDENTIAL

DEF015570

Personal and Confidential



2005 Year-End Evaluation

9/3/05	McKean	1B	STL	HOU
9/4/05	McKean	HP	STL	HOU
9/12/05	Russell	3B	COL	LA
9/15/05	Hardy	HP	SEA	TEX
9/16/05	Hardy	3B	SEA	TEX
9/17/05	Hardy	2B	SEA	TEX
9/18/05	Hardy	1B	SEA	TEX
9/26/05	Christman	1B	LAA	OAK
9/27/05	Christman	HP	LAA	OAK
9/28/05	Christman	3B	LAA	OAK
9/29/05	Christman	2B	LAA	OAK

2005 General Evaluative Comments

Congratulations on an outstanding season, Angel, as reflected in your postseason assignments of both the Division Series and World Series. You did a fine job as interim crew chief filling in for Charlie Reliford this season. Your work ethic is superb, and your cooperation with the supervisory staff and with the umpire program is very much appreciated—particularly your work with the less-experienced umpires. Keep up the good work and continued success.

Hernandez, Angel

CONFIDENTIAL

DEF015571



Hernandez, Angel
Exceeds Standard

2005 Year-End Evaluation

Umpire: **Hernandez, Angel**

Report Date: **December 15, 2005**

Exceeds Standard Ratings

Date of Game	Observer	Visitor	Home	Umpire's Position	Category	Rating
4/11/05	McKean	NYN	BOS	1B	Focus	Exceeds
Observer's Comments: Angel actually did a good job with POG even though he was the 1B umpire. He worked with the home team dugout by getting them out on the field and ready to play. He deserves an exceeds as does the whole crew in this game.						
5/8/05	Christman	WSH	SF	1B	Demeanor	Exceeds
Observer's Comments: I really like Umpire Hernandez and his body language during and after plays. Between innings he gives positive body language and looks like he really enjoys his job as an umpire. This was a difficult close game....plus there were weather concerns with a rain delay in the beginning and another rain delay in the seventh inning.						
5/9/05	Russell	CLE	LAA	HP	Situation Management	Exceeds
Observer's Comments: As per Play Analysis Form, Other Plays, (2 outs, top of 4th inning) Angel made the right decision, foul ball, on a play that could have easily been called HBP. In spite of the Cleveland manager's (Wedge) objection to the call, Angel promptly, appropriately and professionally handled the situation.						



Hernandez, Angel
Does Not Meet Standard

2005 Mid-Season Evaluation Summary

Umpire: **Hernandez, Angel**

Report Date: **December 15, 2005**

Does Not Meet Standard Ratings

Date of Game	Observer	Visitor	Home	Umpire's Position	Category	Rating
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NONE



Hernandez, Angel
Incorrect Calls

2005 Year-End Evaluation

Umpire: **Hernandez, Angel**

Report Date: **December 15, 2005**

Incorrect Calls Summary

Date of Game	Observer	Visitor	Home	Type of Play	Umpire's Position	Status
9/18/05	Hardy	SEA	TEX	Force Plays	1B	Incorrect
Observer's Comments: It took three different angle to see this out call. The throw bounced on a 6-3 throw and it took slow mo on the third video to say the call was missed. Very, Very close.						
5/8/05	Christman	WSH	SF	Force Plays	1B	Incorrect
Observer's Comments: This was an infield ground ball and a very close play at first base. Batter/runner Vizquel slid into first base and Umpire Hernandez had a "safe" call. The video replay showed an extremely close play, but it also showed that Vizquel should have been called "out"...Incorrect call.						
6/24/05	Buck	CHI	CWS	Steals	2B	Incorrect
Observer's Comments: Runner Rowand ruled safe on steal. Close play but video review shows a tag before runner reached the base.						



Hernandez, Angel
Situation Evaluations

2005 Year-End Evaluation

Umpire: **Hernandez, Angel**

Report Date: **December 15, 2005**

Situation Evaluations

Date	Evaluated By	Incident Type	Rating	Comment
5/9/05	Rieker	Ejection	Meets	Ejection of Eric Wedge for arguing foul ball call. This is a very tough call but Wedge deserved to go. Proper ejection after warning.
6/26/05	Rieker	Equipment Violation	Meets	Equipment violation issued to Joe Crede for throwing helmet in disgust after striking out (was questioning whether third strike was caught or not). Good job looking to partner for help.
7/27/05	Rieker	Ejection	Meets	Ejection of Doug Mientkiewicz for continuing to argue balls and strikes between innings after being warned to stop (had been called out on strikes for the second out of the inning). Professionally handled.
8/9/05	Rieker	Ejection	Meets	Ejection of Ned Yost for coming onto the field and arguing a step balk. Proper ejection after warning.



Hernandez, Angel
Situation Evaluations

2005 Year-End Evaluation

8/17/05	Rieker	Equipment Violation	Meets	Equipment violation issued to Jose Reyes for throwing helmet to ground in disgust after being called out at 1st base.
<hr/>				
8/22/05	Rieker	Equip Violation/Ejection	Meets	Equipment violation issued to Alex Gonzalez for throwing bat to ground after being called out on strikes to end the inning. Ejection of Alex Gonzalez for directing profanity at umpire while arguing balls and strikes after being issued equipment violation.
<hr/>				



Hernandez, Angel
Administrative

2005 Year-End Evaluation

Umpire: **Hernandez, Angel**

Report Date: **December 15, 2005**

Administrative Evaluation Summary

Date	Evaluated By	Administrative Type	Rating
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NONE



Hernandez, Angel
Administrative Component Ratings

2005 Year-End Evaluation

Umpire: **Hernandez, Angel**

Report Date: **December 15, 2005**

Administrative Component Ratings

"For each criteria of the Administrative Component, an annual rating ("Meets Standard," "Exceeds Standard," or "Does Not Meet Standard") will appear on the umpire's year-end evaluation and will be taken into consideration in the umpire's overall performance assessment." [MLB Umpire Manual, "Umpire Evaluation and Training System," page 4.]

Administrative Components

1. Ejections and Situation Handling As Evaluated by the Office of the Commissioner

Standard: Ejections and other incidents are handled in the manner described in Sections III and IV in the Conduct and Responsibilities portion of the MLB Umpire Manual.*

*While the Field Observer makes an assessment of situation management on the Field Evaluation Form, the Committee felt the responsibility for definitive judgment regarding an umpire's overall proficiency in handling situations is a function of the Umpiring Department of the Office of the Commissioner. Because the Vice President of Umpiring and staff have access to videotapes, written reports, and the relevant facts to assist in making such judgment, this area of umpire performance is therefore included in the Administrative Component of the System.

Annual Rating

- ☐ Exceeds Standard
☒ Meets Standard
☐ Does Not Meet Standard

2. Submitting Umpire Reports

Standard: Incident Reports are: (i) filed in a timely fashion; (ii) thorough and comprehensible; (iii) accurately descriptive of the incident. (See Section XIV in the Conduct and Responsibilities portion of this Manual.)

Annual Rating

- ☐ Exceeds Standard
☒ Meets Standard
☐ Does Not Meet Standard

3. Communication with Office

Standard: Umpire fulfills administrative requests (e.g., requests for hotel locations, spring training requests, uniform requests, etc.) in a timely fashion. Umpire checks daily for MLB e-mail and responds within the appropriate time period.

Annual Rating

- ☐ Exceeds Standard
☒ Meets Standard
☐ Does Not Meet Standard

4. Pace of Game Procedures

Standard: Umpire complies with all Pace of Game procedures as outlined in Section 4.1 of the MLB Umpire Manual.

Annual Rating

- ☐ Exceeds Standard
☒ Meets Standard
☐ Does Not Meet Standard

**2005 Year-End UIS Report**

12/15/2005

Includes all 2005 games.

Adjustments made for: (1) Pitches in dirt recorded as Strikes by UIS;
(2) Extreme catcher reaches recorded as Strikes by UIS.

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Umpire: Hernandez

Overall Percentage: 92.76%

Adjusted Overall %: 94.85%

Umpire Called STRIKE;
UIS Recorded BALL
UIS tracked pitch as...Umpire Called BALL;
UIS Recorded STRIKE
Umpire ruled pitch was...

				Vis tracked pitch as...							Umpire ruled pitch was...																					
Date	Location	Vis.	Home	Total Pitches	C	A	HB	N	%	Stance	Total Adj.	Mixed Pitches	Adj. %	total	out	ave. inches outside	in	ave. inches inside	high	low	total	out	in	high	low	low	low	adj. actual catcher infl.	Individual Game Comments			
4/13/05	Boston	NYN	BOS	153	118	20	1	15	90.20%	SQ	3	12	92.16%	12	12	4.2	0	0.0	0	0	3	0	0	0	2	2	0	1	Mech: High. Tr: O. %: E.			
4/17/05	Shea	FLA	NYM	155	123	20	7	12	92.26%	SQ	3	9	94.19%	4	2	4.0	2	3.5	0	0	8	1	0	0	7	3	4	0	Tr: L. %: E.			
5/9/05	Anaheim	CLE	ANA	134	111	15	4	8	94.03%	SQ	2	6	95.52%	2	1	3.0	1	3.0	0	0	6	0	3	0	1	0	1	2	%: E.			
7/1/05	Boston	TOR	BOS	192	165	11	3	16	91.67%	SQ	3	13	93.23%	8	8	4.9	0	0.0	0	0	8	0	2	2	3	2	1	1	Tr: O. %: E.			
7/4/05	Cleveland	DET	CLE	137	123	6	0	8	94.16%	SQ	1	7	94.89%	5	5	4.4	0	0.0	0	0	3	0	1	1	0	0	0	1	First game of DH. Tr: O. %: E. Pitch 85 bad graphic (changed to C).			
7/18/05	Anaheim	OAK	ANA	135	112	15	4	8	94.07%	SQ	2	6	95.56%	6	6	4.4	0	0.0	0	0	2	0	0	0	2	2	0	0	Tr: O. %: E.			
8/9/05	Milwaukee	STL	MIL	142	126	10	3	6	95.77%	SQ	3	3	97.89%	2	2	4.0	0	0.0	0	0	4	0	0	1	2	2	0	1	%: E. Pitch 165 no video (changed to C).			
8/13/05	NYN	TEX	NYN	132	115	8	0	9	93.18%	SQ	2	7	94.70%	4	4	3.6	0	0.0	0	0	5	0	2	1	2	2	0	0	Tr: O. %: E.			
8/18/05	Shea	PIT	NYM	135	121	7	0	7	94.81%	SQ	4	3	97.78%	1	1	4.0	0	0.0	0	0	6	0	0	1	4	3	1	1	%: E.			
8/26/05	Tampa	ANA	TB	179	152	10	0	17	90.50%	SQ	6	11	93.85%	7	6	5.0	1	4.0	0	0	10	0	0	3	3	2	1	4	Tr: O. %: E.			
9/4/05	Houston	STL	HOU	121	109	5	0	7	94.21%	SQ	3	4	96.69%	1	1	3.0	0	0.0	0	0	6	0	1	1	1	0	1	3	%: E.			
9/24/05	Arizona	SD	ARI	179	145	16	1	18	89.94%	SQ	5	13	92.74%	9	9	4.0	0	0.0	0	0	9	1	1	0	4	2	2	3	Tr: O. %: E.			
9/27/05	Oakland	ANA	OAK	70	60	6	1	4	94.29%	SQ	2	2	97.14%	2	1	4.0	1	6.0	0	0	2	0	0	0	1	1	0	1	%: E. System problems; limited pitches recorded.			
# Samples: 13				1864	1580	149	24	135	92.76%		39	96	94.85%	63	4	4.0	0.4	1.3	0	0	72	2	10	10	2	2	1	18				
Ave. # pitches missed per game: 7																Avg/Game	Avg/Game				High Strike Index → 14				Avg/Game				Trend (Tr) Codes: Out: Calling strikes on pitches outside the strike zone. I: Calling strikes on inside pitches.			

2005 OVERALL RATING

- ☒ Exceeds Standard
☐ Meets Standard
☐ Does Not Meet Standard

Exceeds Standard: 92% or higher.
Meets Standard: 90% to 91.99%.
Does Not Meet Standard: Below 90%.

**2005 Year-End
Strike Zone Comments:**

Overall: 94.85%. High Strike Index: 14. Outside Strikes: 4 per game, average distance outside: 4.0 inches. Average # Low Strikes missed per game: 1.

Consistently adheres to overall strike zone. Is to be commended for continued application of strike zone.

Check mark(s) indicate area(s) for improvement in strike zone accuracy for this umpire:

- ☐ High
☐ Low
☐ In
☐ Out

Trend (Tr) Codes:

- Out: Calling strikes on pitches outside the strike zone.
I: Calling strikes on inside pitches.
L: Not calling strikes on pitches low in the strike zone.
H: Not calling strikes on pitches high in the strike zone.

Percentage (%) Codes:

- E: Exceeds Standard.
S: Meets Standard.
B: Below (Does Not Meet) Standard.

High Strike Zone Codes:

HB: Number of High Buffer Zone strikes called.

High Strike Index:

Number that gives indication how well umpire is calling high strikes. The higher the number, the more aggressively umpire is calling high strikes. 2005 staff High Strike Index scores ranged from 29 to -26; staff average was -5. Negative numbers indicate additional work needed in calling high strikes. The index is computed by subtracting the number of missed high strikes from the number of High Buffer Zone strikes.

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2006 Mid-Season Evaluation Summary

Umpire: **Hernandez, Angel**Date of Summary: **August 1, 2006**Total Games Observed Through 7/2/06: **51**Plate Games: **15**Base Games: **36**

Attached is your 2006 Mid-Season Evaluation Summary. This report contains a summary of all Exceed Standard and Does Not Meet Standard ratings submitted by Observers through games of July 2, 2006. Summaries of Incorrect Calls, Situation Evaluations, and Administrative Evaluation reports submitted through July 2 are also included. The last page shows your 2006 UIS statistics through games of July 2, as well as general comments regarding your strike zone.

2006 Evaluation Reports Received Through Games of July 2, 2006

Date Observed	Observer	Position	Visitor	Home
4/11/06	Gutierrez	1B	SD	FLA
4/12/06	Gutierrez	HP	SD	FLA
4/13/06	Gutierrez	3B	SD	FLA
4/14/06	McKean	1B	KC	TB
4/15/06	McKean	HP	KC	TB
4/16/06	McKean	3B	KC	TB
4/18/06	Christman	3B	DET	OAK
4/19/06	Christman	2B	DET	OAK
4/20/06	Christman	1B	DET	OAK
4/21/06	Russell	HP	ARI	LA
4/22/06	Russell	3B	ARI	LA
4/23/06	Russell	2B	ARI	LA
4/24/06	Jones	HP	CWS	SEA
4/25/06	Jones	3B	CWS	SEA
4/26/06	Jones	2B	CWS	SEA
5/1/06	Gutierrez	2B	PHI	FLA
5/2/06	Gutierrez	1B	PHI	FLA
5/3/06	Garcia	HP	TOR	BOS
5/3/06	O'Connor	HP	TOR	BOS
5/4/06	Garcia	3B	TOR	BOS
5/4/06	O'Connor	3B	TOR	BOS
5/5/06	Garcia	2B	ATL	NYM
5/6/06	Garcia	1B	ATL	NYM
5/7/06	Garcia	HP	ATL	NYM
5/16/06	Christman	1B	SEA	SEA
5/17/06	Christman	HP	SEA	OAK
5/18/06	Christman	3B	SEA	OAK
5/19/06	Palermo	2B	STL	KC
5/20/06	Palermo	1B	STL	KC
5/21/06	Palermo	HP	STL	KC
5/26/06	Springstead	1B	CWS	TOR
5/27/06	Springstead	HP	CWS	TOR
5/28/06	Springstead	3B	CWS	TOR
6/10/06	Rieker	1B	CHI	CIN
6/11/06	Rieker	HP	CHI	CIN
6/14/06	Nichols	2B	NYM	PHI

Hernandez, Angel

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